



SERVIÇO PÚBLICO FEDERAL
CONSELHO REGIONAL DE ENGENHARIA E AGRONOMIA
ESTADO DE MATO GROSSO DO SUL

PCS 2016

TABELA SALARIAL 2021

| Nível Fundamental I | | Nível Fundamental II | | Nível Médio I | | Nível Médio II | | Nível Superior I | | Nível Superior II | |
|---------------------|--------------|----------------------|--------------|---------------|--------------|----------------|--------------|------------------|--------------|-------------------|---------------|
| DEGRAU | VALOR | DEGRAU | VALOR | DEGRAU | VALOR | DEGRAU | VALOR | DEGRAU | VALOR | DEGRAU | VALOR |
| 1 | R\$ 1.577,49 | 1 | R\$ 1.802,84 | 1 | R\$ 2.482,52 | 1 | R\$ 3.605,67 | 1 | R\$ 5.859,21 | 1 | R\$ 9.014,17 |
| 2 | R\$ 1.601,15 | 2 | R\$ 1.829,88 | 2 | R\$ 2.519,75 | 2 | R\$ 3.659,76 | 2 | R\$ 5.947,09 | 2 | R\$ 9.149,38 |
| 3 | R\$ 1.625,17 | 3 | R\$ 1.857,33 | 3 | R\$ 2.557,55 | 3 | R\$ 3.714,65 | 3 | R\$ 6.036,30 | 3 | R\$ 9.286,62 |
| 4 | R\$ 1.649,55 | 4 | R\$ 1.885,19 | 4 | R\$ 2.595,91 | 4 | R\$ 3.770,37 | 4 | R\$ 6.126,85 | 4 | R\$ 9.425,92 |
| 5 | R\$ 1.674,29 | 5 | R\$ 1.913,46 | 5 | R\$ 2.634,85 | 5 | R\$ 3.826,93 | 5 | R\$ 6.218,75 | 5 | R\$ 9.567,31 |
| 6 | R\$ 1.699,41 | 6 | R\$ 1.942,17 | 6 | R\$ 2.674,37 | 6 | R\$ 3.884,33 | 6 | R\$ 6.312,03 | 6 | R\$ 9.710,82 |
| 7 | R\$ 1.724,90 | 7 | R\$ 1.971,30 | 7 | R\$ 2.714,49 | 7 | R\$ 3.942,60 | 7 | R\$ 6.406,71 | 7 | R\$ 9.856,48 |
| 8 | R\$ 1.750,77 | 8 | R\$ 2.000,87 | 8 | R\$ 2.755,21 | 8 | R\$ 4.001,74 | 8 | R\$ 6.502,81 | 8 | R\$ 10.004,33 |
| 9 | R\$ 1.777,03 | 9 | R\$ 2.030,88 | 9 | R\$ 2.796,53 | 9 | R\$ 4.061,76 | 9 | R\$ 6.600,35 | 9 | R\$ 10.154,39 |
| 10 | R\$ 1.803,69 | 10 | R\$ 2.061,34 | 10 | R\$ 2.838,48 | 10 | R\$ 4.122,69 | 10 | R\$ 6.699,36 | 10 | R\$ 10.306,71 |
| 11 | R\$ 1.830,74 | 11 | R\$ 2.092,26 | 11 | R\$ 2.881,06 | 11 | R\$ 4.184,53 | 11 | R\$ 6.799,85 | 11 | R\$ 10.461,31 |
| 12 | R\$ 1.858,20 | 12 | R\$ 2.123,65 | 12 | R\$ 2.924,28 | 12 | R\$ 4.247,30 | 12 | R\$ 6.901,85 | 12 | R\$ 10.618,23 |
| 13 | R\$ 1.886,08 | 13 | R\$ 2.155,50 | 13 | R\$ 2.968,14 | 13 | R\$ 4.311,01 | 13 | R\$ 7.005,37 | 13 | R\$ 10.777,50 |
| 14 | R\$ 1.914,37 | 14 | R\$ 2.187,84 | 14 | R\$ 3.012,66 | 14 | R\$ 4.375,67 | 14 | R\$ 7.110,45 | 14 | R\$ 10.939,16 |
| 15 | R\$ 1.943,08 | 15 | R\$ 2.220,65 | 15 | R\$ 3.057,85 | 15 | R\$ 4.441,31 | 15 | R\$ 7.217,11 | 15 | R\$ 11.103,25 |
| 16 | R\$ 1.972,23 | 16 | R\$ 2.253,96 | 16 | R\$ 3.103,72 | 16 | R\$ 4.507,93 | 16 | R\$ 7.325,37 | 16 | R\$ 11.269,80 |
| 17 | R\$ 2.001,81 | 17 | R\$ 2.287,77 | 17 | R\$ 3.150,28 | 17 | R\$ 4.575,54 | 17 | R\$ 7.435,25 | 17 | R\$ 11.438,85 |
| 18 | R\$ 2.031,84 | 18 | R\$ 2.322,09 | 18 | R\$ 3.197,53 | 18 | R\$ 4.644,18 | 18 | R\$ 7.546,78 | 18 | R\$ 11.610,43 |
| 19 | R\$ 2.062,32 | 19 | R\$ 2.356,92 | 19 | R\$ 3.245,49 | 19 | R\$ 4.713,84 | 19 | R\$ 7.659,98 | 19 | R\$ 11.784,58 |
| 20 | R\$ 2.093,25 | 20 | R\$ 2.392,27 | 20 | R\$ 3.294,18 | 20 | R\$ 4.784,55 | 20 | R\$ 7.774,88 | 20 | R\$ 11.961,35 |
| 21 | R\$ 2.124,65 | 21 | R\$ 2.428,16 | 21 | R\$ 3.343,59 | 21 | R\$ 4.856,32 | 21 | R\$ 7.891,50 | 21 | R\$ 12.140,77 |
| 22 | R\$ 2.156,52 | 22 | R\$ 2.464,58 | 22 | R\$ 3.393,74 | 22 | R\$ 4.929,16 | 22 | R\$ 8.009,87 | 22 | R\$ 12.322,89 |
| 23 | R\$ 2.188,87 | 23 | R\$ 2.501,55 | 23 | R\$ 3.444,65 | 23 | R\$ 5.003,10 | 23 | R\$ 8.130,02 | 23 | R\$ 12.507,73 |
| 24 | R\$ 2.221,70 | 24 | R\$ 2.539,07 | 24 | R\$ 3.496,32 | 24 | R\$ 5.078,14 | 24 | R\$ 8.251,97 | 24 | R\$ 12.695,34 |
| 25 | R\$ 2.255,03 | 25 | R\$ 2.577,16 | 25 | R\$ 3.548,76 | 25 | R\$ 5.154,32 | 25 | R\$ 8.375,75 | 25 | R\$ 12.885,77 |
| 26 | R\$ 2.288,85 | 26 | R\$ 2.615,82 | 26 | R\$ 3.601,99 | 26 | R\$ 5.231,63 | 26 | R\$ 8.501,39 | 26 | R\$ 13.079,06 |
| 27 | R\$ 2.323,19 | 27 | R\$ 2.655,05 | 27 | R\$ 3.656,02 | 27 | R\$ 5.310,11 | 27 | R\$ 8.628,91 | 27 | R\$ 13.275,25 |
| 28 | R\$ 2.358,03 | 28 | R\$ 2.694,88 | 28 | R\$ 3.710,86 | 28 | R\$ 5.389,76 | 28 | R\$ 8.758,34 | 28 | R\$ 13.474,38 |



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| Nível Fundamental I | |
|---------------------|--------------|
| DEGRAU | VALOR |
| 29 | R\$ 2.393,40 |
| 30 | R\$ 2.429,31 |
| 31 | R\$ 2.465,74 |
| 32 | R\$ 2.502,73 |
| 33 | R\$ 2.540,27 |
| 34 | R\$ 2.578,38 |
| 35 | R\$ 2.617,05 |
| 36 | R\$ 2.656,31 |
| 37 | R\$ 2.696,15 |
| 38 | R\$ 2.736,59 |
| 39 | R\$ 2.777,64 |
| 40 | R\$ 2.819,31 |
| 41 | R\$ 2.861,60 |
| 42 | R\$ 2.904,52 |
| 43 | R\$ 2.948,09 |
| 44 | R\$ 2.992,31 |
| 45 | R\$ 3.037,20 |
| 46 | R\$ 3.082,75 |
| 47 | R\$ 3.128,99 |
| 48 | R\$ 3.175,93 |
| 49 | R\$ 3.223,57 |
| 50 | R\$ 3.271,92 |

| Nível Fundamental II | |
|----------------------|--------------|
| DEGRAU | VALOR |
| 29 | R\$ 2.735,30 |
| 30 | R\$ 2.776,33 |
| 31 | R\$ 2.817,98 |
| 32 | R\$ 2.860,25 |
| 33 | R\$ 2.903,15 |
| 34 | R\$ 2.946,70 |
| 35 | R\$ 2.990,90 |
| 36 | R\$ 3.035,76 |
| 37 | R\$ 3.081,30 |
| 38 | R\$ 3.127,52 |
| 39 | R\$ 3.174,43 |
| 40 | R\$ 3.222,05 |
| 41 | R\$ 3.270,38 |
| 42 | R\$ 3.319,43 |
| 43 | R\$ 3.369,22 |
| 44 | R\$ 3.419,76 |
| 45 | R\$ 3.471,06 |
| 46 | R\$ 3.523,12 |
| 47 | R\$ 3.575,97 |
| 48 | R\$ 3.629,61 |
| 49 | R\$ 3.684,05 |
| 50 | R\$ 3.739,32 |

| Nível Médio I | |
|---------------|--------------|
| DEGRAU | VALOR |
| 29 | R\$ 3.766,53 |
| 30 | R\$ 3.823,02 |
| 31 | R\$ 3.880,37 |
| 32 | R\$ 3.938,58 |
| 33 | R\$ 3.997,65 |
| 34 | R\$ 4.057,62 |
| 35 | R\$ 4.118,48 |
| 36 | R\$ 4.180,26 |
| 37 | R\$ 4.242,96 |
| 38 | R\$ 4.306,61 |
| 39 | R\$ 4.371,21 |
| 40 | R\$ 4.436,78 |
| 41 | R\$ 4.503,33 |
| 42 | R\$ 4.570,88 |
| 43 | R\$ 4.639,44 |
| 44 | R\$ 4.709,03 |
| 45 | R\$ 4.779,67 |
| 46 | R\$ 4.851,36 |
| 47 | R\$ 4.924,13 |
| 48 | R\$ 4.998,00 |
| 49 | R\$ 5.072,97 |
| 50 | R\$ 5.149,06 |

| Nível Médio II | |
|----------------|--------------|
| DEGRAU | VALOR |
| 29 | R\$ 5.470,60 |
| 30 | R\$ 5.552,66 |
| 31 | R\$ 5.635,95 |
| 32 | R\$ 5.720,49 |
| 33 | R\$ 5.806,30 |
| 34 | R\$ 5.893,39 |
| 35 | R\$ 5.981,79 |
| 36 | R\$ 6.071,52 |
| 37 | R\$ 6.162,59 |
| 38 | R\$ 6.255,03 |
| 39 | R\$ 6.348,86 |
| 40 | R\$ 6.444,09 |
| 41 | R\$ 6.540,75 |
| 42 | R\$ 6.638,86 |
| 43 | R\$ 6.738,45 |
| 44 | R\$ 6.839,52 |
| 45 | R\$ 6.942,12 |
| 46 | R\$ 7.046,25 |
| 47 | R\$ 7.151,94 |
| 48 | R\$ 7.259,22 |
| 49 | R\$ 7.368,11 |
| 50 | R\$ 7.478,63 |

| Nível Superior I | |
|------------------|---------------|
| DEGRAU | VALOR |
| 29 | R\$ 8.889,72 |
| 30 | R\$ 9.023,06 |
| 31 | R\$ 9.158,41 |
| 32 | R\$ 9.295,79 |
| 33 | R\$ 9.435,22 |
| 34 | R\$ 9.576,75 |
| 35 | R\$ 9.720,40 |
| 36 | R\$ 9.866,21 |
| 37 | R\$ 10.014,20 |
| 38 | R\$ 10.164,41 |
| 39 | R\$ 10.316,88 |
| 40 | R\$ 10.471,63 |
| 41 | R\$ 10.628,71 |
| 42 | R\$ 10.788,14 |
| 43 | R\$ 10.949,96 |
| 44 | R\$ 11.114,21 |
| 45 | R\$ 11.280,92 |
| 46 | R\$ 11.450,14 |
| 47 | R\$ 11.621,89 |
| 48 | R\$ 11.796,22 |
| 49 | R\$ 11.973,16 |
| 50 | R\$ 12.152,76 |

| Nível Superior II | |
|-------------------|---------------|
| DEGRAU | VALOR |
| 29 | R\$ 13.676,49 |
| 30 | R\$ 13.881,64 |
| 31 | R\$ 14.089,86 |
| 32 | R\$ 14.301,21 |
| 33 | R\$ 14.515,73 |
| 34 | R\$ 14.733,47 |
| 35 | R\$ 14.954,47 |
| 36 | R\$ 15.178,78 |
| 37 | R\$ 15.406,47 |
| 38 | R\$ 15.637,56 |
| 39 | R\$ 15.872,13 |
| 40 | R\$ 16.110,21 |
| 41 | R\$ 16.351,86 |
| 42 | R\$ 16.597,14 |
| 43 | R\$ 16.846,10 |
| 44 | R\$ 17.098,79 |
| 45 | R\$ 17.355,27 |
| 46 | R\$ 17.615,60 |
| 47 | R\$ 17.879,83 |
| 48 | R\$ 18.148,03 |
| 49 | R\$ 18.420,25 |
| 50 | R\$ 18.696,55 |